



Disclosure No.	3
Date Received	7/25/97
Signature	<i>[Signature]</i>
(To be entered by Legal Dept.)	

INVENTION DISCLOSURE

This form is to be used to report inventions or discoveries, whether or not patentable, to K2 for review. If you have any questions, please contact Darren Jones.

CAUTION: VALUABLE RIGHTS MAY BE LOST IF A PATENT APPLICATION IS NOT FILED BEFORE THE INVENTION IS DISCLOSED BY THE INVENTOR(S) TO ANYONE ELSE. IT IS IMPERATIVE THAT THIS FORM BE FILLED OUT AND SENT TO THE K2 LEGAL DEPT. (19215 VASHON HWY. SW, VASHON, WA 98070) AS SOON AS POSSIBLE.

- A. Descriptive title of invention: COMPLIANT SKATE FRAME
- B. In which K2 department did the invention originate? R&D ENGINEERING
- C. List all those who contributed to the invention, whether or not still employed by K2, Inc.

Name	Present Home Address	Citizenship
TOM SAUTER	5561 PHINNEY AVE. N. #8 SEATTLE WA 98103	USA

- D. Describe the location and custodian of all documents that relate to the invention.

Location	Custodian
K2 COMPUTER NETWORK	TOM SAUTER

- E. Attach to this Invention Disclosure a technical description of the invention; or, attach copies of such a technical description if previously prepared, i.e., engineering notebook, interoffice memorandum, etc. All of the following pages must be reviewed, understood, signed, and dated by two witnesses. The following information should be included in the technical description:

1. Statement of the problems solved by the invention.
2. Statement of prior attempts to solve these problems.
3. Description of the essential features of the invention, including drawings. Cross-referencing the drawings to the description by the use of reference numerals is helpful. Describe the structure and how it functions to achieve the desired results; or, the process steps involved. Point out what is considered to be novel.
4. Description of alternate embodiments of the invention. How could the invention function or be constructed other than already described?
5. Brief outline of potential commercial value of the invention, and statement as to how this potential is to be realized.

F. Signature

Date	Witness	Date	Inventor